



Senior Consultant

Andy, Cindrich

Highland, UT

Andy Cindrich began his work with FranklinCovey in 1999. He loves consulting with FranklinCovey because the work aligns with his personal mission statement: To help teams and individuals win. Andy's experience owning and operating a successful design shop allows him to customize each client intervention to exactly meet the client need. He has worked with clients to drive improved results in every imaginable area including academics, productivity, M&A, sales, cycle time, and new product launches. His clients have shown unprecedented improvements in employee engagement, and one achieved a 9-figure project cost savings in just over 5 months.

Andy has worked with a variety of industries including software, insurance, hospitality, banking, construction, healthcare, chemical, automobile, mortgage, technology, telecom, energy, and pharmaceutical industries, among others. He has also worked with several US government departments and agencies.

A highly-sought-after and engaging keynote speaker, Andy is one of the authors of the best-selling book *Change: How to Turn Uncertainty Into Opportunity* published in 2023. Learn more about Andy on LinkedIn: <https://www.linkedin.com/in/cindrich/>.

Highlights

Played a key role in developing The 4 Disciplines of Execution® solution

Three amazing children who he loves to hang out with

Highly rated and sought-after keynote speaker

Married in 1990 to a woman way outside of his league

Best-selling author

Education & Certifications

- M.Ed. in Educational Leadership
- B.S. in teaching both psychology and history and a minor in coaching

What learners say about Andy...

Andy was able to capture full attention even when it was an online session. Authentic, intentional, engaging, and informative.

Andy was an amazing instructor! So grateful!