



## Executive Coach

# Bethany Klynn, PhD, ACC

Columbus, Ohio

Bethany is a proven expert in helping leaders achieve outstanding results, with a focus on transformative development for C-suite leaders and their teams during times of change. With over twenty years as a Fortune 200 executive including twenty-one years with L Brands, she has shaped organizational cultures through enterprise-wide leadership development, executive coaching, and onboarding programs to expedite new executives' assimilation.

Recognized for a remarkable ability to implement successful relationship and team interventions, Bethany's areas of expertise include leadership transitions, business turnaround, improving executive presence and communication, developing self-awareness, and increasing growth mindset.

Bethany is a candid, engaging and effective executive coach, helping clients gain insights regarding their strengths and opportunities, get clear about how they can best contribute, and achieve even better results. She challenges leaders of all levels to embrace actionable awareness about the ways in which they are perceived by others and the resulting impact of their leadership. Bethany's work then empowers clients to identify and articulate their teachable points of view and adopt new strategies for influence to accelerate success.

## Education & Certifications

- B.A. in Psychology from Colgate University
- M.A. in I/O Psychology from Ohio State University
- Ph.D. in I/O Psychology from Ohio State University
- Other Credentials: International Coaching Federation, Hogan Assessment Suite, EQi 2.0, Myers-Briggs (MBTI), Hermann Brain (HBDI), Teams in Action, Essential Facilitation, Senn-Delaney Culture Shaping

## What clients say about Bethany...

*"My coaching experience with Bethany was indispensable to navigating the challenges of my new role as a leader. She was a great sounding board to help address real scenarios and was able to listen and offer truly helpful support and guidance." CFO, Aviation and Travel*

*"At my level, it's hard to find someone to hold up the mirror and help me see myself accurately. Bethany challenges me to truly understand how others perceive me and the impact I have on them." CEO, Commercial Real Estate Development*

## Highlights

Coaches leaders across industries, with significant Fortune 100 and C-Suite experience

More than 20 years of corporate experience in coaching, leadership and team development, onboarding, and engagement

Published her dissertation research on executive onboarding – helping leaders accelerate their transition into new roles

Believes great leaders are made, and the best leaders continue to grow over time

Dedicated board chair, advisor, and volunteer for multiple nonprofits that support underserved populations and the performing arts