

Executive Coach

Brian Boylan

Phoenix, Arizona



Highlights

CEO of strategic human capital advisory practice

Former C level executive for multiple \$billion organizations, both public and privately held.

Over a decade of coaching individuals who get results for themselves and their organizations.

Guest speaker at numerous management and leadership conferences

Appeared on ABC World News Tonight

For nearly 20 years, Brian has provided leadership in pivotal C-Level roles within the technology and basic materials sectors at some of the world's leading companies. A strong focus of his career has not only been to demonstrate effective leadership, but to develop leadership skills in others. His journey into coaching commenced during his tenure at JDA Software (now Blue Yonder), a leading AI/ML software entity, where he spearheaded the company's internal coaching program and successfully coached a diverse array of employees, from high potentials to VPs and C-Suite executives. With the establishment of his own consulting and coaching practice, Brian has coached leaders in a range of industries who are intent on continuing their own leadership journeys and producing enhanced results for their respective organizations. Brian also serves as an executive coach for MBA candidates at Arizona State University's WP Carey School of Business.

Brian's business and career trajectory culminated most recently as EVP & CHRO at JDA. During his 14-year tenure, Brian held a position on the Executive Committee, steering the company's growth from a revenue of \$200 million to over \$1 billion. Brian's responsibility included all human capital matters for the company's global operations, including total rewards, M&A, organizational excellence, leadership and talent development and change management.

In previous roles, Brian served as CHRO and SVP Legal Affairs at ASARCO Incorporated, a Fortune 500 metals producer. Over 16 years, he held diverse leadership positions within ASARCO, including operational roles with P&L responsibilities, managing over 1,000 employees and operating budgets exceeding \$100 million.

Brian is also a firm believer in giving back through developing others and volunteering in the community. In addition to his work with WP Carey, he currently serves on the Board of the Arizona Theatre Company.

Education & Certifications

- BBA in Labor-Management Relations, Pace University
- Juris Doctor (JD), Brooklyn Law School
- Executive Coaching Program, Columbia University in 2014

What clients say about Brian

"Brian did an excellent job as my coach by helping me bring out my own best thinking in addressing the leadership challenges I was facing in a new role. He effectively utilized his experience to ask the right questions that challenged me to look at things differently and to raise my level of performance." Chief Technology Officer