



## Executive Coach

# Debra M. Fish, Psy.D., PCC

Nashville, Tennessee

Dr. Debra Fish has been helping leaders tap into their unrealized potential for over 20 years, after spending her early career in corporate management. Through her training and expertise in human behavior, she guides clients to realizing two key aspects of themselves: 1) what innate tools they have at their disposal that they may have forgotten or undervalued, and 2) how they are getting in their own way and what they can do about it.

Dr. Fish's clients learn very quickly that they will not find a more honest partner in their development, nor a stronger champion for their success. Her clients come away as more effective and self-aware leaders who are well equipped to simultaneously navigate difficult decision making, tangled corporate politics, and delivering on KPIs. She has worked with a variety of large, privately held and Fortune 500 companies in multiple industries, including healthcare, retail, manufacturing, finance, and professional services.

## Highlights

Professional Certified Coach (PCC) from International Coach Federation

Licensed psychologist

Extensive experience coaching women in senior leadership positions

Frequent speaker at regional and national leadership conferences

Active volunteer in multiple Nashville nonprofits

## Education & Certifications

- B.S. in Human Development from Vanderbilt University
- M.A. in Clinical Psychology from Pepperdine University
- Doctor of Psychology from Fuller Theological Seminary Graduate School of Psychology
- ACE Certified Coach
- Certified in formal assessment tools including MBTI, Hogan Suite of Assessments, 16PF

## What clients say about Debra

*"Debra was a positive influence, insightful, thoughtful and respectful." SVP, Healthcare*