



## Executive Coach

# Jennifer L. Irwin, PhD, PCC

## Columbus, Ohio

Jennifer is a purpose-driven leadership coach who considers the “whole” leader and accelerates her clients’ success through the practice of consciousness principles. Jennifer has more than 30 years in the study and practice of success and is relied upon for her expertise in helping her clients to realize their full potential.

As a former global HR executive, Jennifer knows first-hand the nuances of navigating corporate culture and developing others for success in even the most complex organizations. Jennifer extensive experience includes more than 16 years with Procter & Gamble leading enterprise-wide cultural enrichment with critical focus on Executive Staffing, Succession Planning, Leadership Development, Talent Management and Organization Effectiveness.

Senior leaders value Jennifer’s strategic insight and subject matter expertise in Talent Strategy and Assessment as well as Leadership Development having led the strategy, design, and development of these “signature” processes globally for Procter & Gamble and worked with thousands of leaders globally over several decades on their own personal and professional development.

## Education & Certifications

- B.S. in Psychology from Denison University
- M.S. in Industrial/Organizational Psychology from Bowling Green State University
- Ph.D. in Industrial/Organizational Psychology from Bowling Green State University
- Other credentials: Hogan Leadership Series, MRG LEA, Birkman, DiSC, EQi

## What clients say about Jennifer

*“I met Dr. Irwin through an executive coaching relationship. We started with development, and then transitioned to new role prep. She was an excellent partner every step of the way. Her ability to ask the right questions to gain understanding, and then get you to really think/reflect/consider is amazing. She’s caring, so broadly knowledgeable, and has a great approach that balances challenge, accountability and unconditional support. Her insight is spot-on, and her recommendations are practical and actionable. I count Jennifer as a trusted confidante and would definitely engage her services in the future.” Chief of Staff, Financial Services*

## Highlights

Purpose-driven, whole-leader coach with Fortune 100 and C-Suite experience

Experienced global, corporate, HR executive

Successful entrepreneur and mentor for developing entrepreneurs

More than 30 years in the study and practice of success

Professional Certified Coach (PCC) with the International Coaching Federation (ICF)