



Executive Coach

Jesse Hsu

San Francisco, California

Jesse is a talented bi-lingual executive coach who focuses on developing key talent for a more effective leadership pipeline. He is particularly adept in transition coaching, high EQ leadership, leadership team collaboration, influencing skills, personal energy management, cross-cultural/conflict management, and development of a mentoring culture.

Jesse's years as a coach and consultant includes significant experience with China's fast-growing multinational corporations, working with the companies' most successful and committed leaders. Projects have ranged from transition coaching for a newly on-boarded senior vice president of sales at a Fortune 500 auto company to coaching the president of a global IT 50 company. He also has designed and facilitated leadership team programs with team assessment, action/experiential learning, and one-on-one coaching.

Jesse combines his coaching experience with a strong background in corporate management. He held positions in marketing and finance at Procter & Gamble, later joining McKinsey & Company as a management consultant in Asia Pacific. He spent the next 19 years in general management and board positions covering various business stages for both for-profit and non-profit enterprises.

Education & Certifications

- BA in political science from National Taiwan University
- MBA in marketing and finance at Northwestern University's Kellogg School of Management
- Certified in formal assessment tools including Hogan Assessment System, MBTI, NBI, EQ, Change Management, HPI Persona Energy, Engagement, Transition Leadership, Feedback Facilitation, Critical Conversation and Multicultural Teamwork

What clients say about Jesse

"Jesse provided great analysis on my EQi and Hogan assessment reports, and provided feedback based on his one-on-one interview with colleagues, peers, and HR. all these are extremely helpful. I started to gain full awareness of my behavior which in the past caused some negative impression to others. I started to change my leadership style in order to be more efficient or collaborative. These changes have been observed by my boss and HR." Vice President, Engineering Firm

Highlights

Fluent in Mandarin, Taiwanese, and English

Advanced Coaching Certification (Columbia University CCCP)

Marshall Goldsmith Stakeholder Centered Coaching

Representative clients include Microsoft, Deloitte, Walt Disney, and Lenovo

Teaches soft skill topics in EMBA programs at institutions such as Hong Kong University Business School, Duke CE, and Corporate Universities