

### Highlights

Served as Global & North America Head of Operations for Leadership Development

Over 12 years' experience leading global teams

Over 20 years consulting in Leadership Development, Change Management, and Human Capital

Brings global perspective, cultural competence, and cross-cultural leadership expertise from living and working in China

Volunteer Coach with The Honor Foundation

# Executive Coach Miriam LaPointe

#### Green Bay, Wisconsin

Miriam LaPointe believes exceptional leadership has the power to transform teams, organizations, and lives. With deep expertise as a business leader, organizational consultant, and executive coach, Miriam brings a thoughtful, people-first approach to every coaching engagement. She creates psychological safety, helping clients invite greater self-awareness, gain clarity, uncover hidden insights, and embrace growth.

Miriam's clients praise her ability to help them navigate complex challenges with confidence, guide them through complex transitions and change, and unlock their potential. Her coaching draws on extensive experience leading large-scale initiatives, building high-performing teams, and fostering collaboration and resilience.

With leadership and consulting roles at Booz Allen, North Highland, LHH, and as an independent consultant, Miriam has created and scaled programs that enhance organizational effectiveness and leadership capacity. Her expertise includes leading global operations, driving culture change, and coaching leaders through high-stakes challenges.

As an Associate Certified Coach (ACC) with the International Coaching Federation (ICF), Miriam has coached leaders across industries and levels. She helps clients take actionable steps, align goals with values, and achieve lasting impact.

## **Education & Certifications**

- B.A. in Sociology from The University of Virginia
- ICF ACC International Coaching Federation, Associate Certified Coach
- Prosci Change Management Practitioner
- Certified in formal assessment tools including Hogan Leadership Assessment and Hogan 360

## What clients say about Miriam

"I had the privilege of working with Miriam LaPointe as my executive coach. She has a remarkable talent for guiding conversations in a way that uncovers hidden insights and fosters a greater sense of self-awareness. Her powerful questions, wisdom, and supportive approach helped me navigate complex challenges with greater confidence and clarity. Miriam has invaluable context and practical advice that I could immediately apply to my role. She's been an exceptional partner in my executive development journey."

Assistant Vice President, Talent Management, DOW 30 Company

